

Person Specification Apprentice Science Technician

The Futures Trust and Barr's Hill School are committed to safeguarding and promoting the welfare of Children and Young People, and require all staff and volunteers to share this commitment.

Responsible to	Science Technician and Site Safety Coordinator
Grade	National Minimum Wage for Apprentices (£9,254.44 per annum)
Hours	37 hours per week term time (42 weeks per year)
Location	Based at Barr's Hill School with some requirement to travel

	Essential Criteria	Desirable Criteria	Measured By
Education and Qualifications	<ul style="list-style-type: none"> GCSE's grade C or above in English, Maths and ICT or equivalent 		Application Form Certificates
Skills and Abilities	<ul style="list-style-type: none"> Ability to liaise and communicate effectively to obtain and provide information, give assistance and receive/deliver instruction. Highly organised; able to prioritise and to remain calm under pressure and cope with interruptions. Ability to work both independently and as a member of a team. Able to work with adults and students. Ability to follow instructions and guidelines, to recognise procedures and to operate in a safe systematic and methodical way. 	<ul style="list-style-type: none"> Effective team management 	Application Form Interview
Skills and Abilities Continued	<ul style="list-style-type: none"> Ability to adapt work and train in new technologies or new equipment. Ability to assist with demonstrations of equipment and practical exercises to students. 		Application Form Interview

	<ul style="list-style-type: none"> • Ability to work in accordance with the School's safeguarding policies and procedures. • Able to consistently produce high quality work and maintain accurate records 		
Experience	<ul style="list-style-type: none"> • Experience of using own initiative and problem solving. • Planning for the efficient and cost-effective use of resources 	<ul style="list-style-type: none"> • Working in an education environment. • Experience of school system management 	Application Form Interview
Knowledge and Understanding	<ul style="list-style-type: none"> • Working knowledge of Microsoft Office • A basic understanding of the needs and characteristics of young people. 	<ul style="list-style-type: none"> • Knowledge and understanding of health & safety issues and COSHH. • Knowledge of equipment used in science laboratories. • Knowledge of relevant CLEAPSS guidance. 	Application Form Interview
Other Requirements	<ul style="list-style-type: none"> • Committed to their own professional development • Committed to and able to promote the aims of the school and the values of the Trust: Students First, It's about Learning, No Barriers. • Able to work flexibly, and to attend INSET days as required. 		Application Form Interview

Person specification reviewed by: Chris Jupp - Headteacher

Date: June 2022